

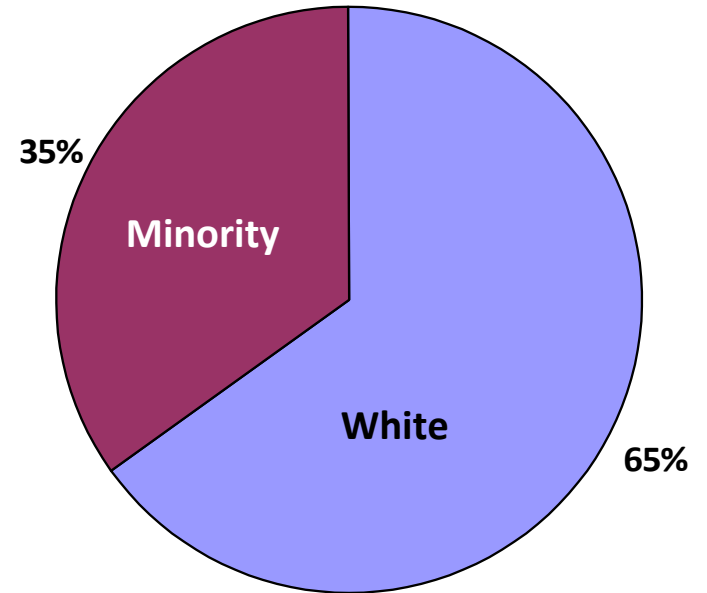
BPD Demographics

August, 2012

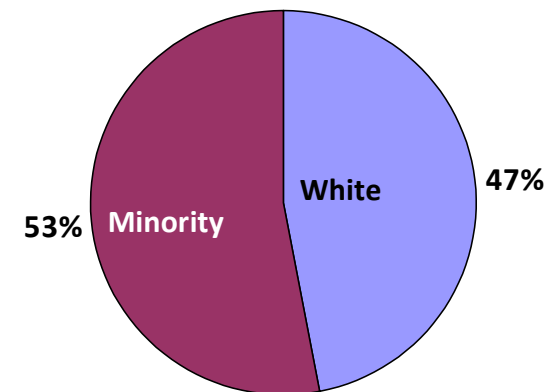
BPD Sworn Strength: 2012

	Percentage Minority
Patrol Officers	38.7%
Detectives	46.1%
Sgts.	13.4%
Sgt. Detectives	27.7%
Lts.	6.2%
Lt. Detectives	8.3%
Captains	0%
Capt. Detectives	0%
Command Staff <i>(Most diverse Command Staff in BPD History: Appointed by the Commissioner)</i>	42.1%

BPD Population:

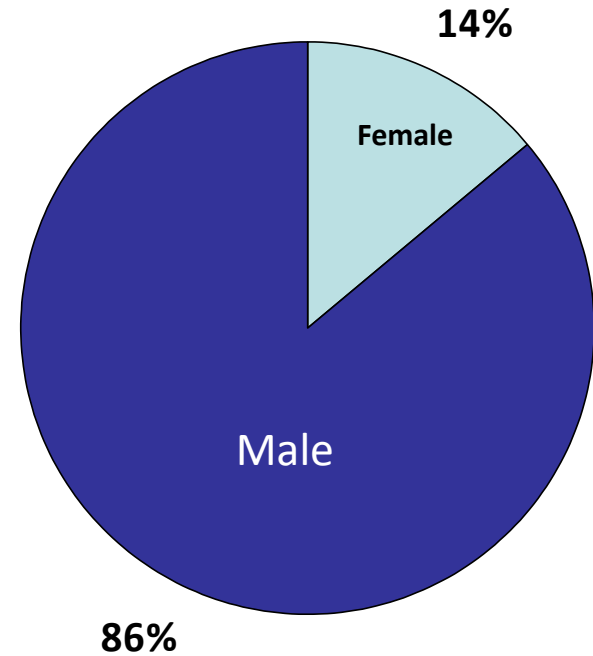


City of Boston Population: 2010 Census

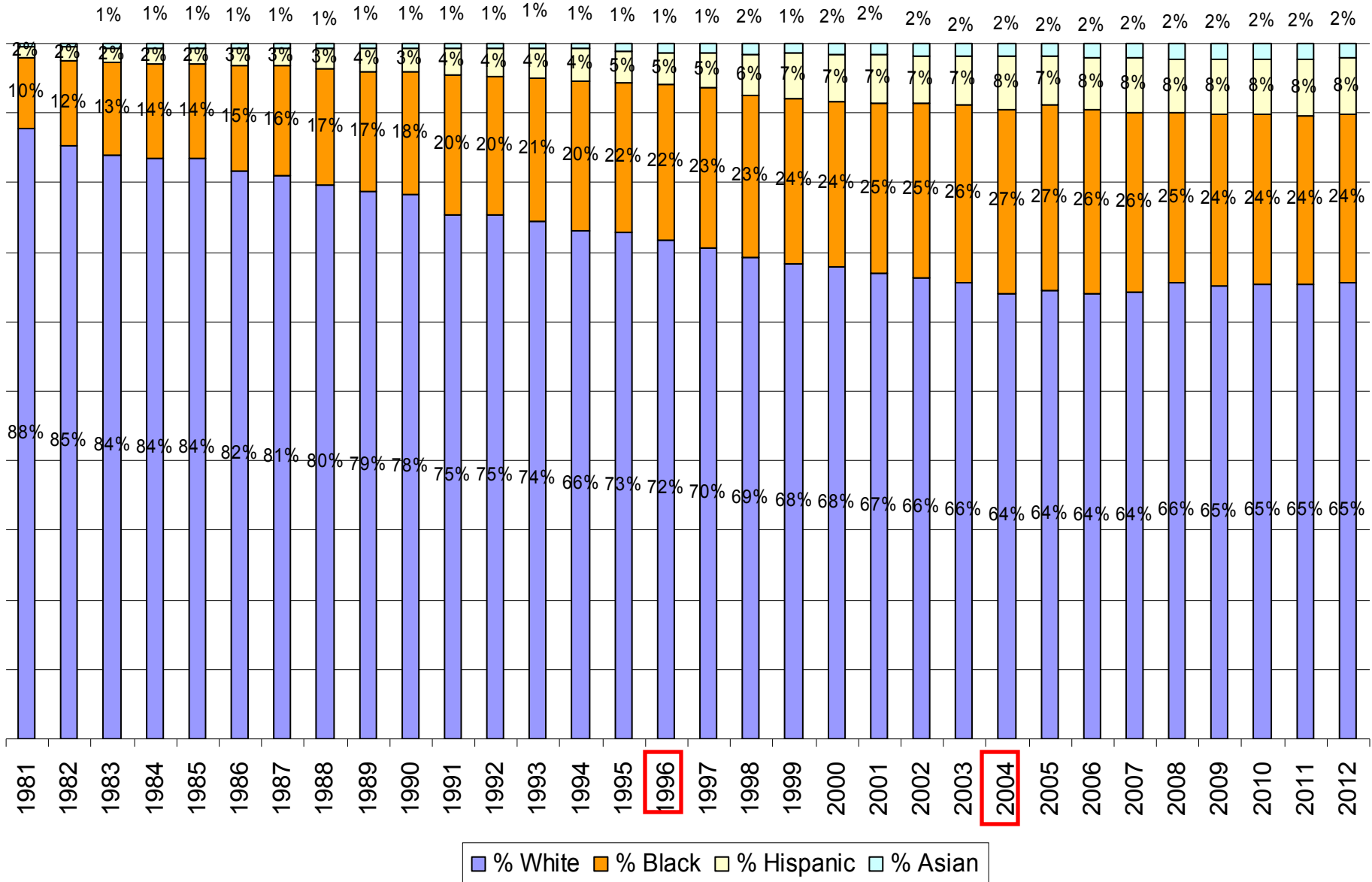


BPD Sworn Strength: 2012

	Percentage Female
Patrol Officers	15.1%
Detectives	16.5%
Sgts.	6.2%
Sgt. Detectives	10%
Lts.	2.1%
Lt. Detectives	0%
Captains	0%
Capt. Detectives	0%
Command Staff (<i>appointed by Commissioner</i>)	15.8%

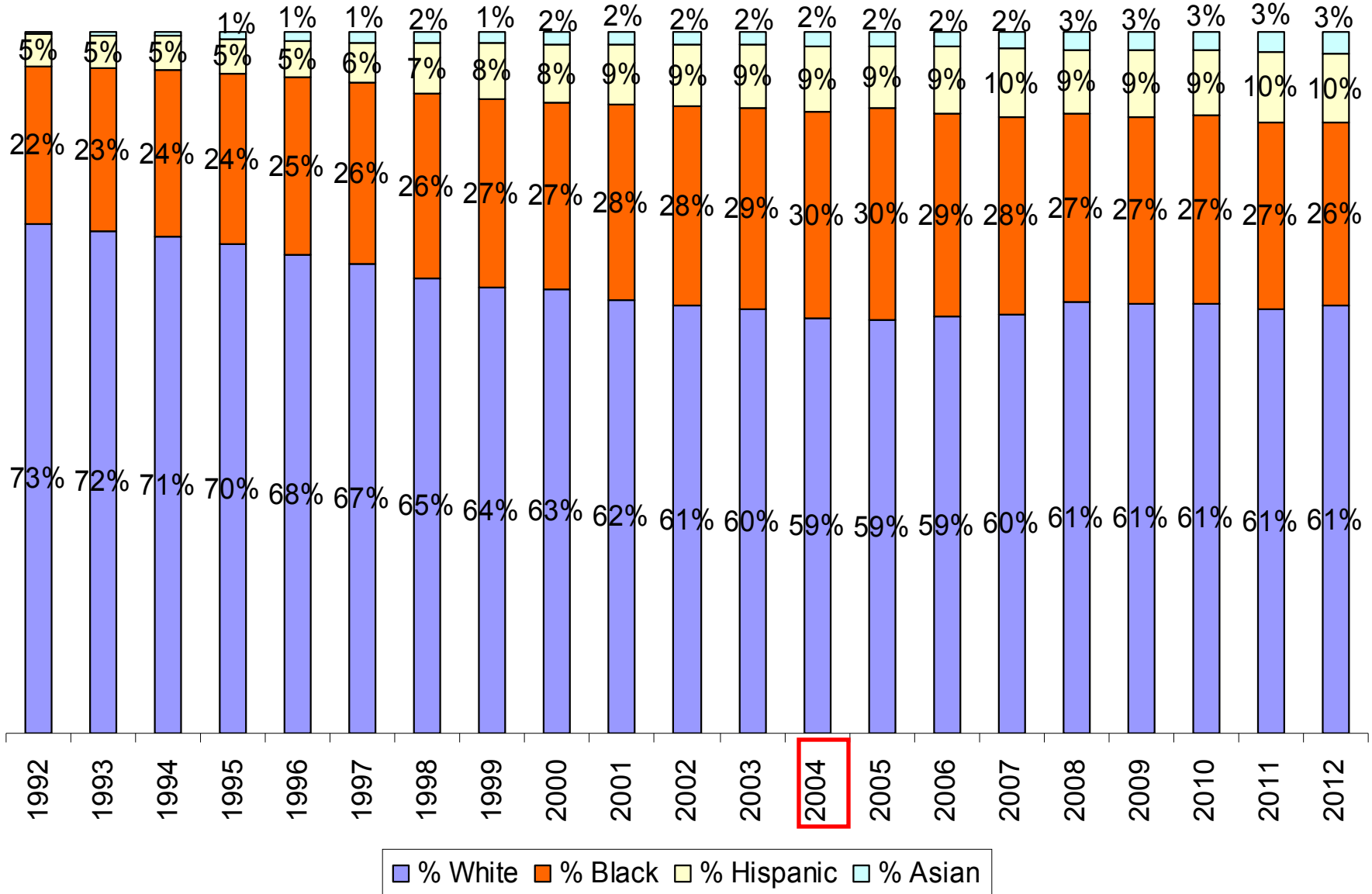


Sworn Strength 1981-2012



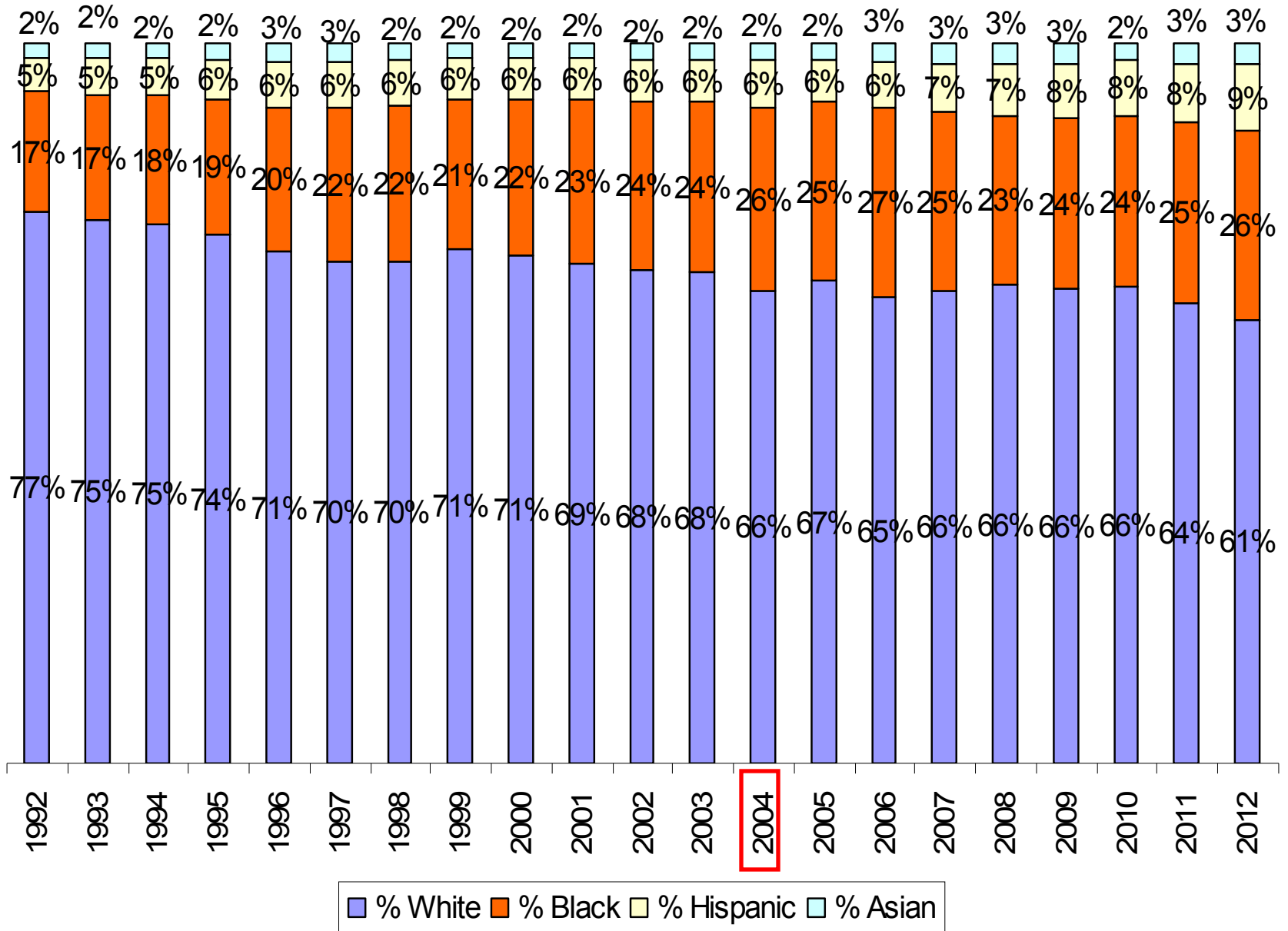
Consent Decree (Castro v. Beecher) was operational from 1973 – 2004; and only applied to Black and Hispanic entry level candidates.
 Promotional Consent Decree (MAAAP v. Jordan) was operational from 1980– 1996; and gave preference to Black Sergeant candidates.

Patrol Officers: 1992-2012



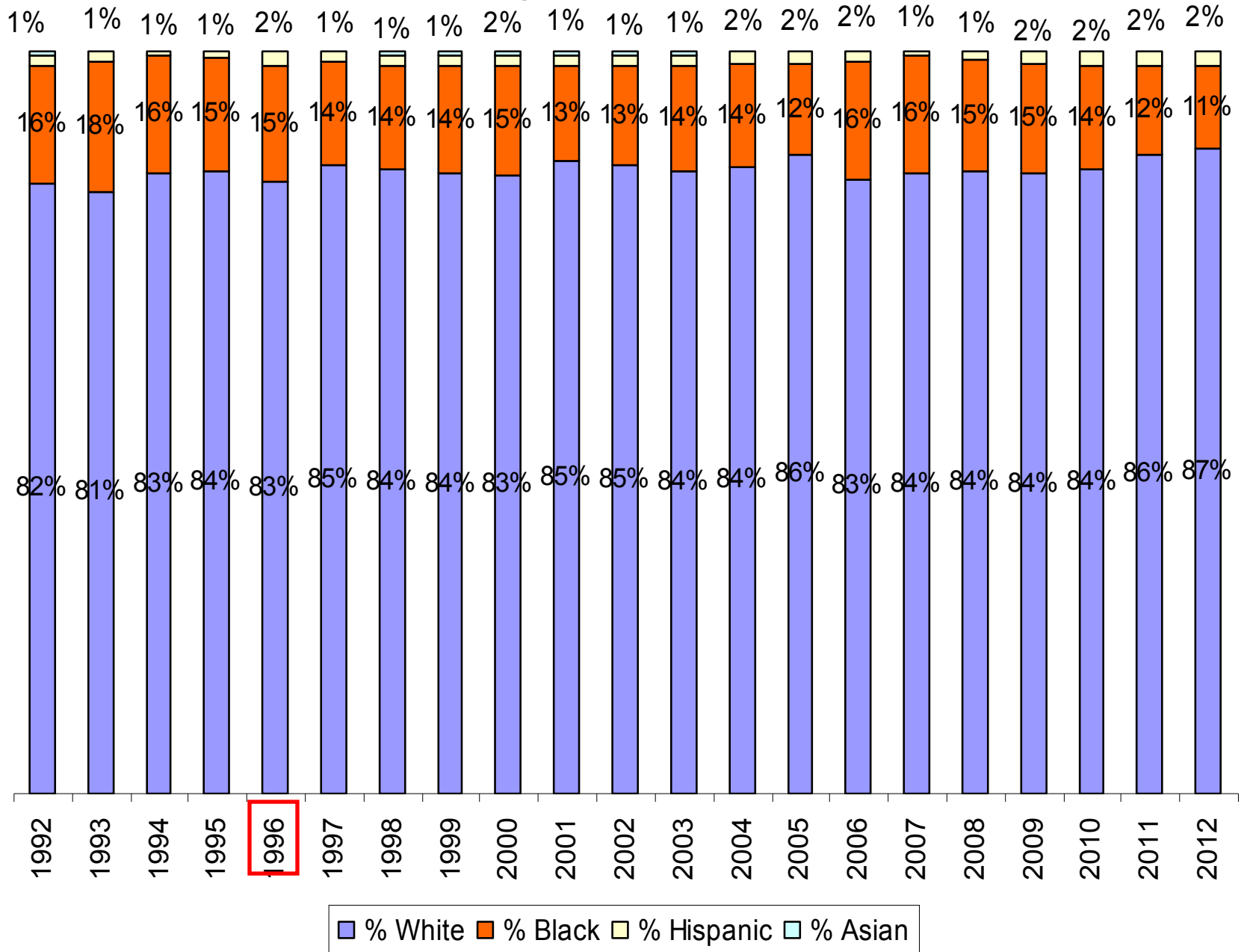
Consent Decree (Castro v. Beecher) was operational from 1973 – 2004; and only applied to Black and Hispanic entry level candidates.

Detectives: 1992-2012



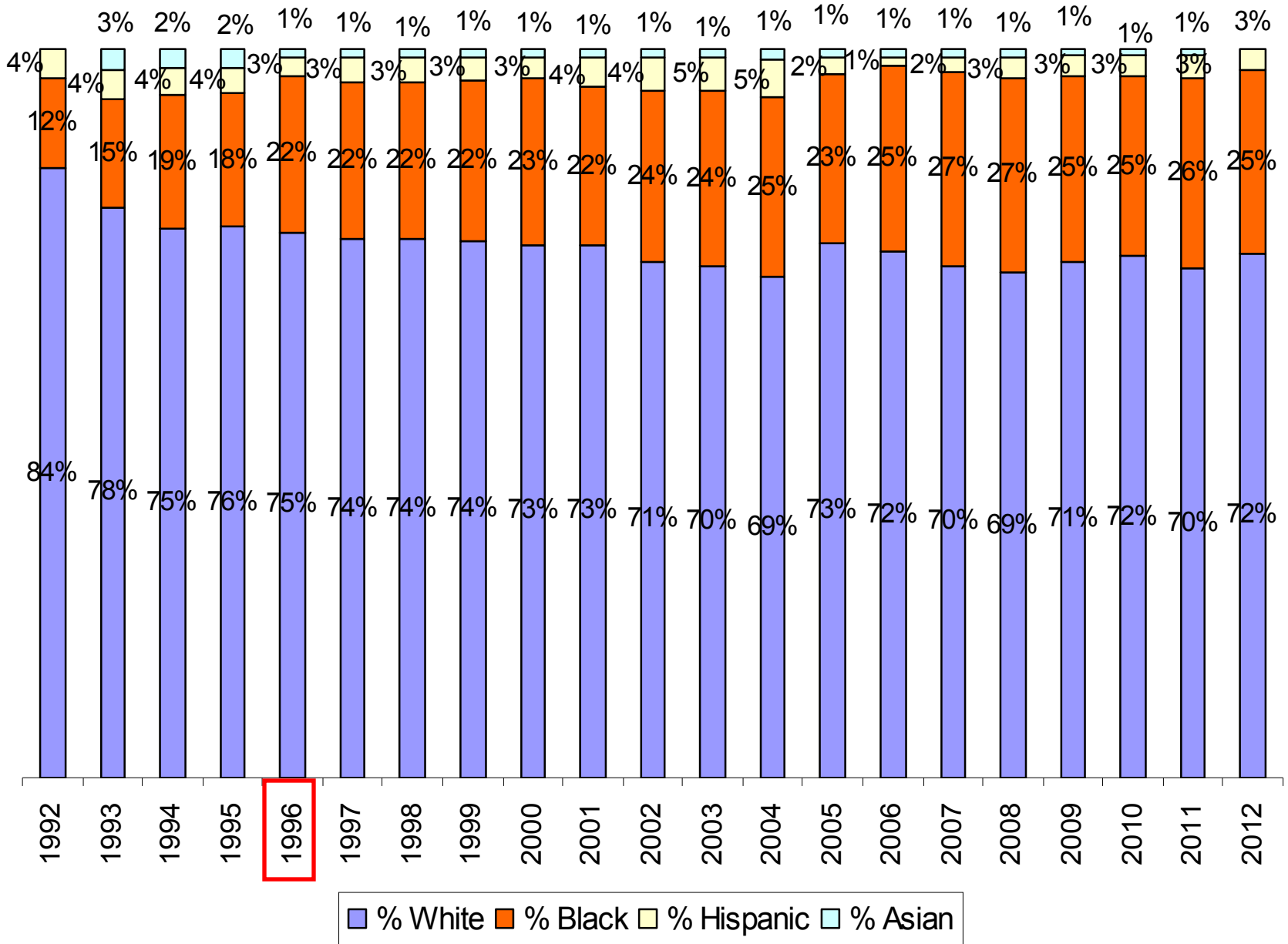
Consent Decree (Castro v. Beecher) was operational from 1973 – 2004; and only applied to Black and Hispanic entry level candidates.

Sergeants: 1992-2012



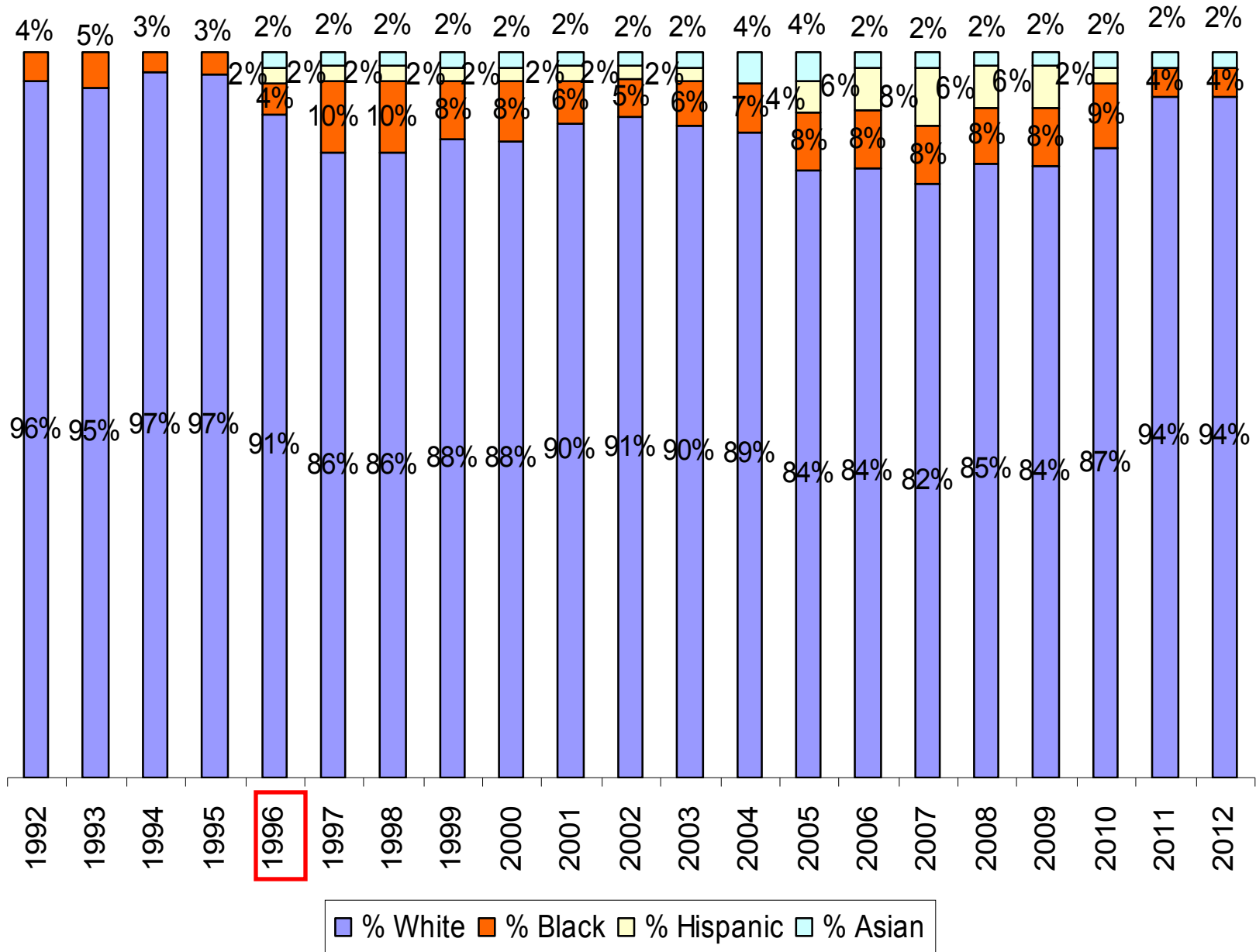
Promotional Consent Decree (MAAAP v. Jordan) was operational from 1980–1996; and gave preference to Black Sergeant candidates.

Sgt. Detectives: 1992-2012



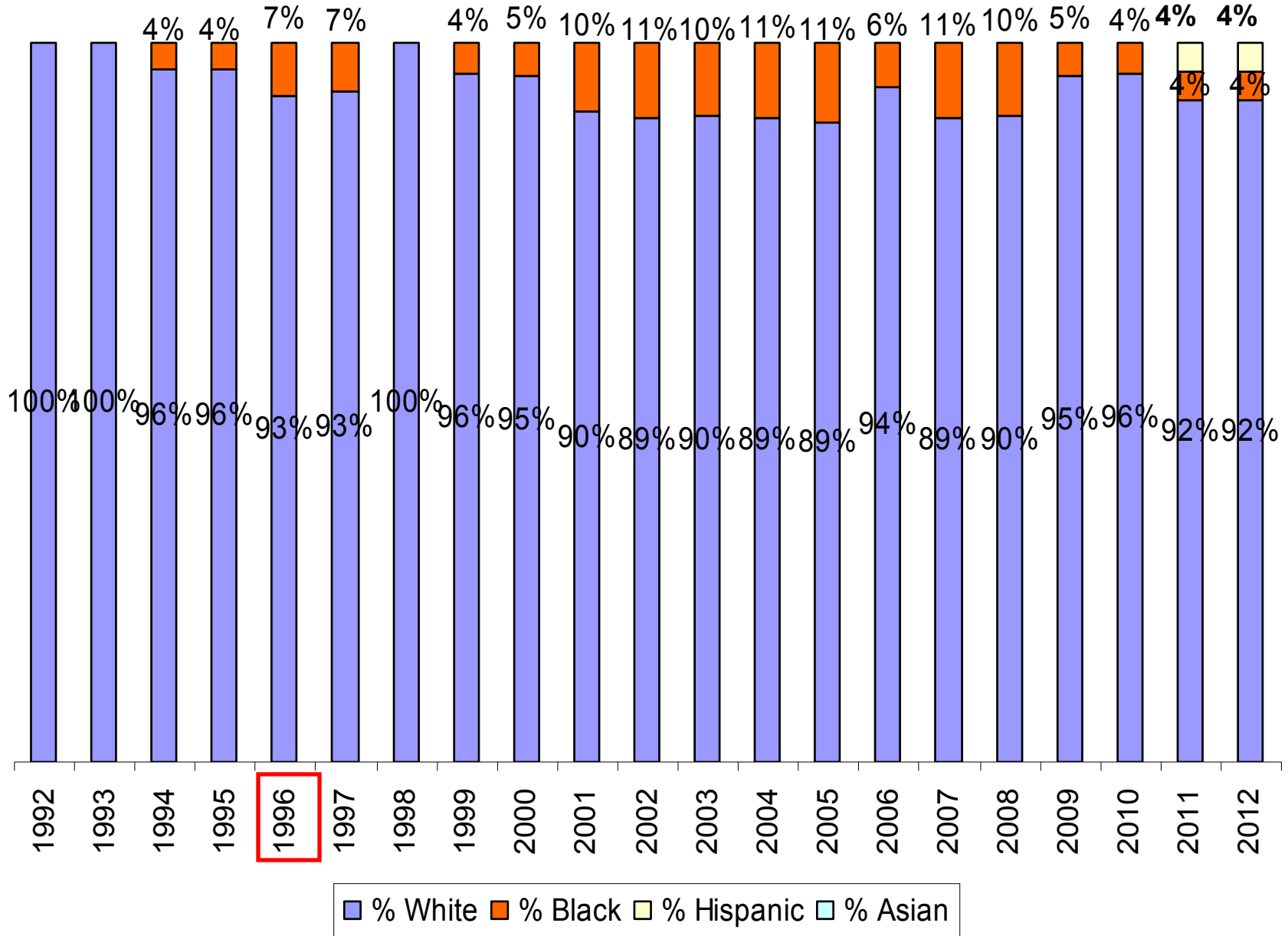
Promotional Consent Decree (MAAAP v. Jordan) was operational from 1980–1996; and gave preference to Black Sergeant candidates.

Lieutenants: 1992-2012



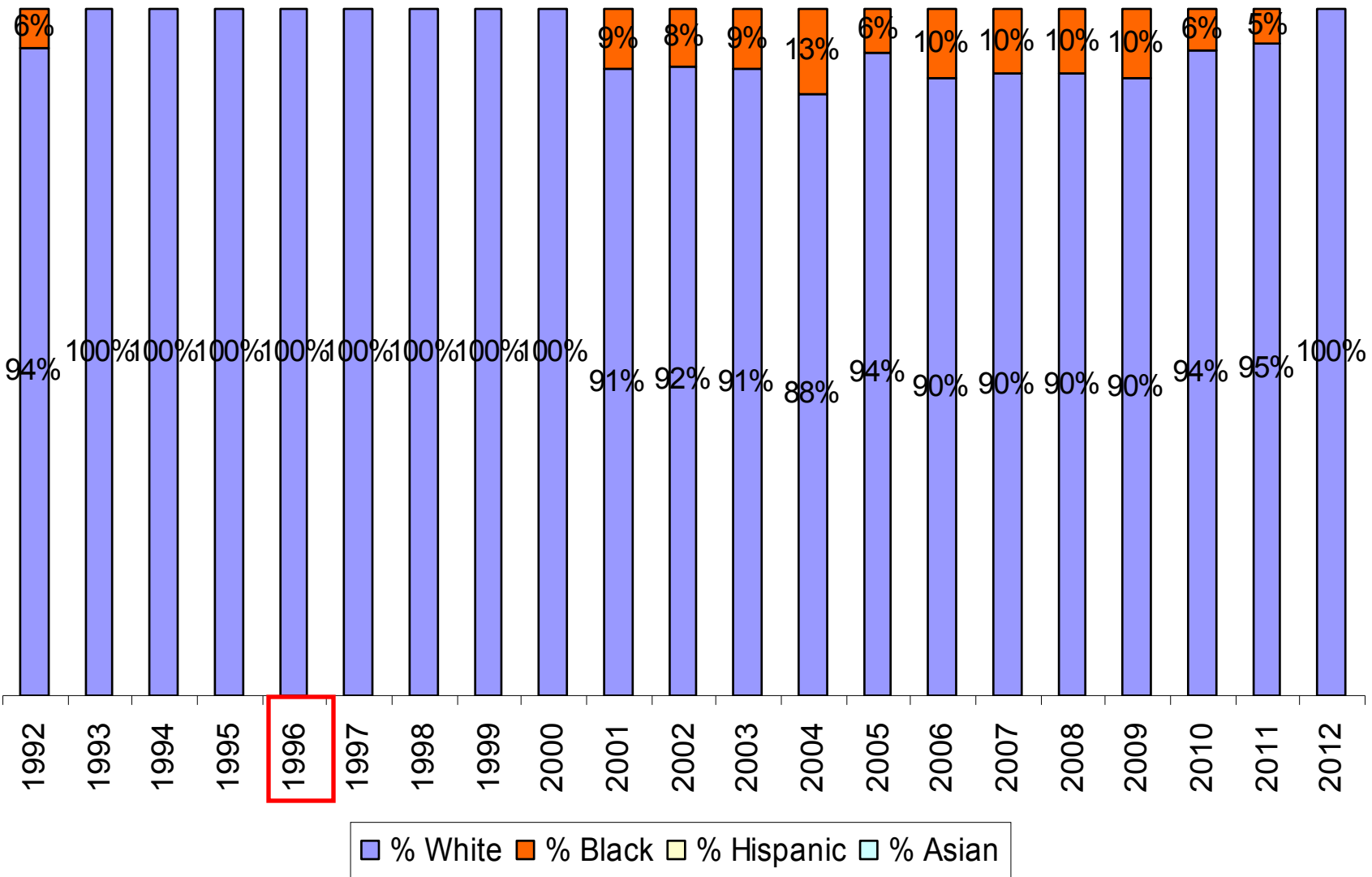
Promotional Consent Decree (MAAAP v. Jordan) was operational from 1980–1996; and gave preference to Black Sergeant candidates.

Lt. Detectives: 1992-2012



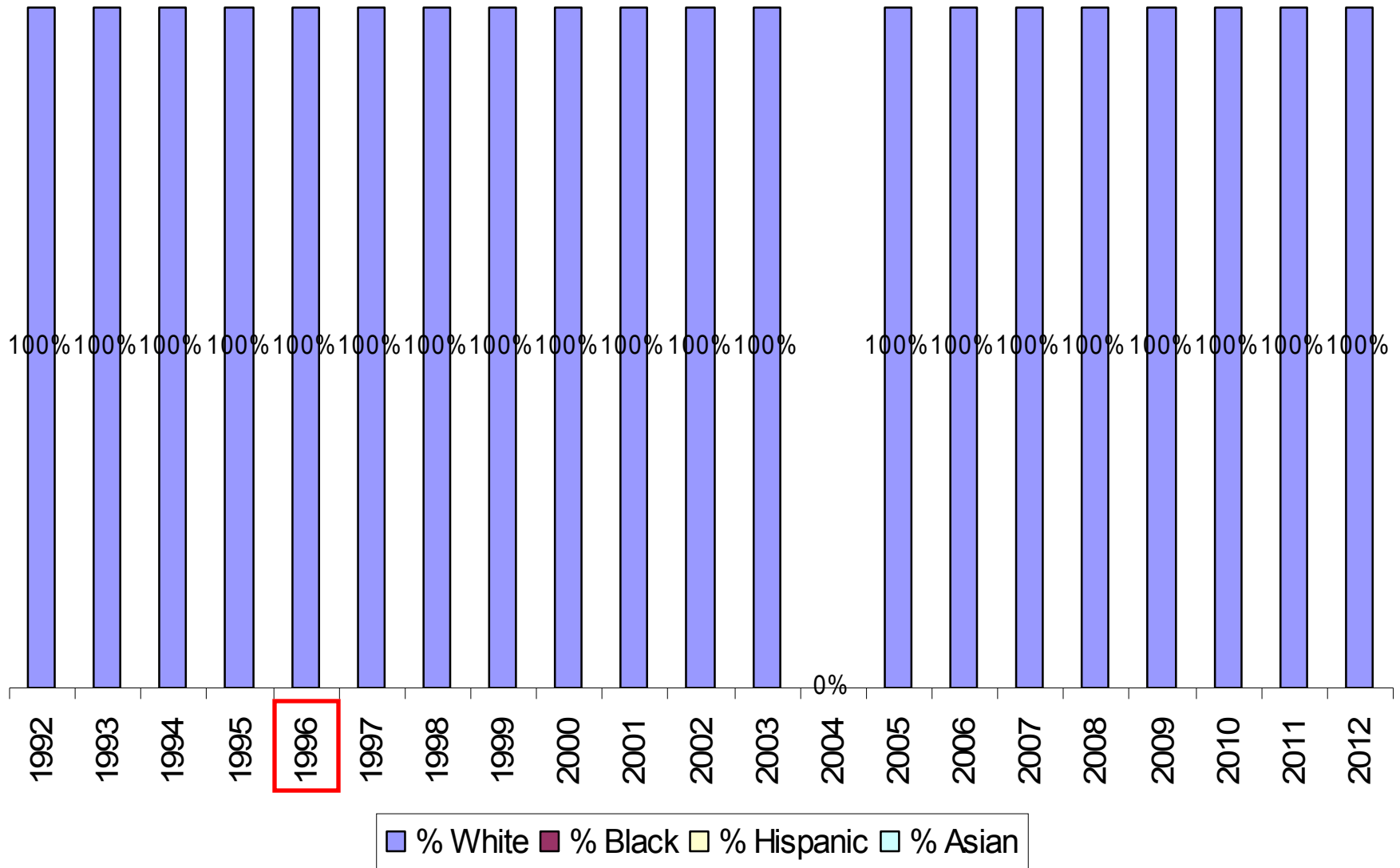
Promotional Consent Decree (MAAAP v. Jordan) was operational from 1980–1996; and gave preference to Black Sergeant candidates.

Captains: 1992-2012



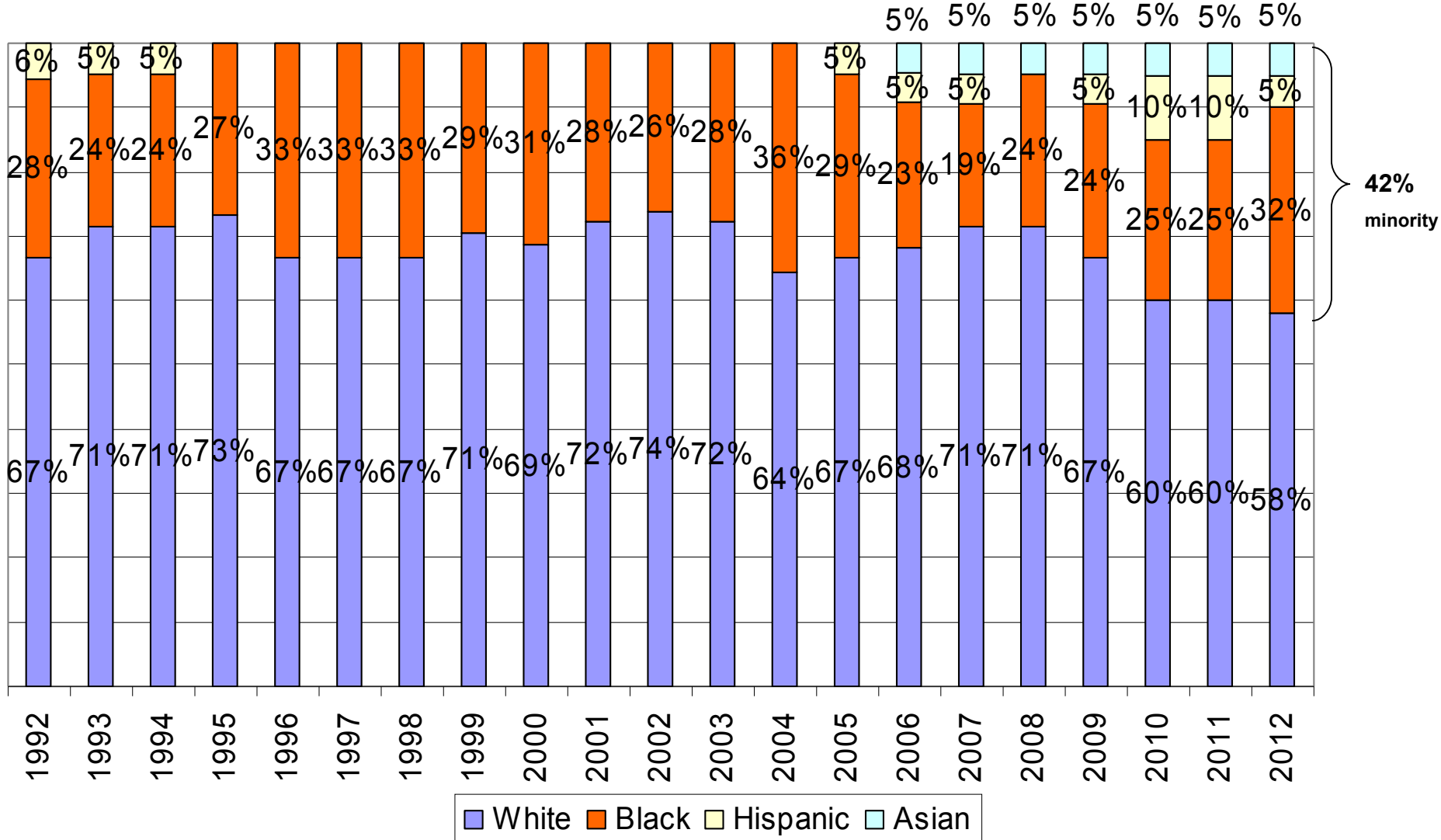
Promotional Consent Decree (MAAAP v. Jordan) was operational from 1980–1996; and gave preference to Black Sergeant candidates.

Captain Detectives: 1992-2012

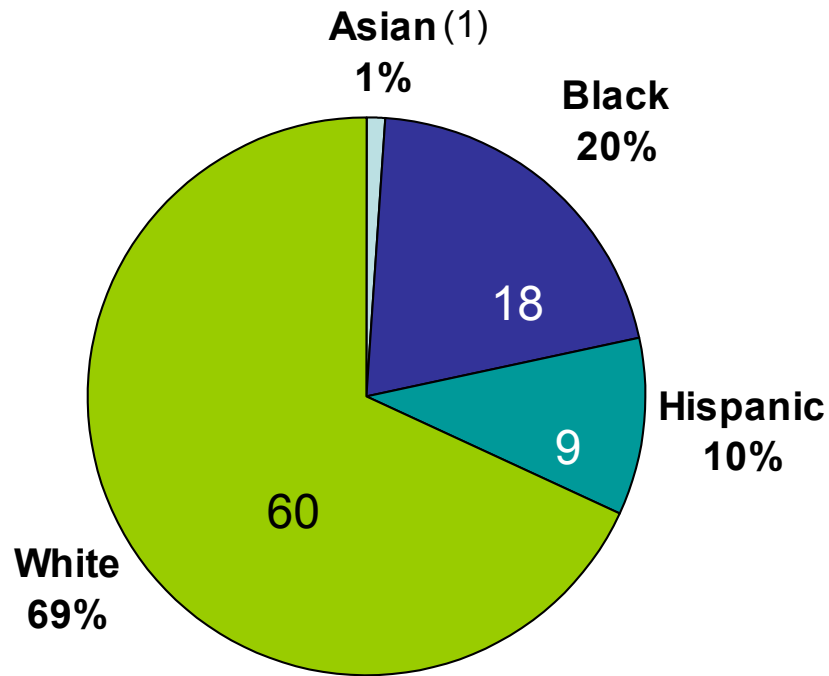


Promotional Consent Decree (MAAAP v. Jordan) was operational from 1980–1996; and gave preference to Black Sergeant candidates.

BPD Command Staff 1992-2012



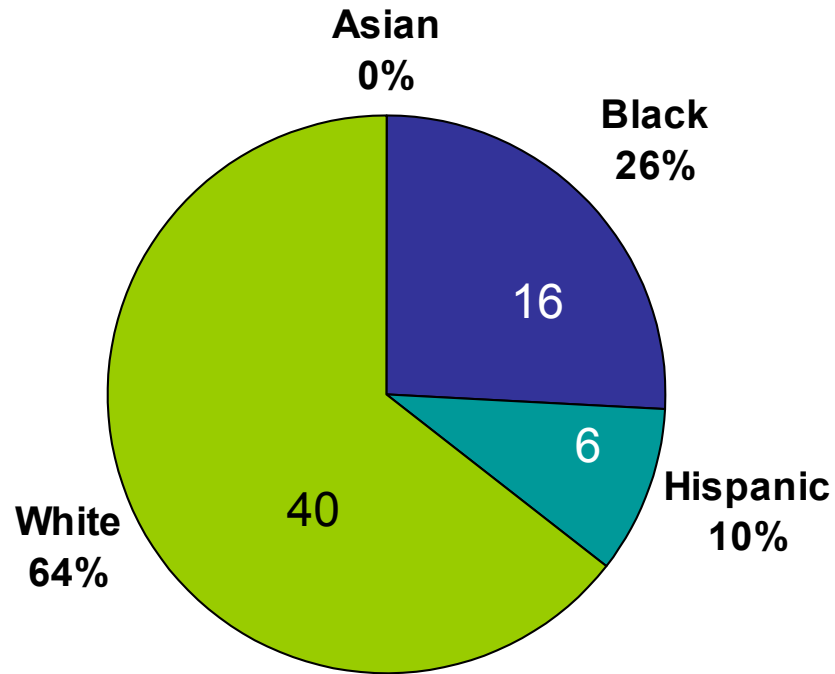
Drug Unit



6.8% Female (6 of 88)

8/9/12 BPD HR Data

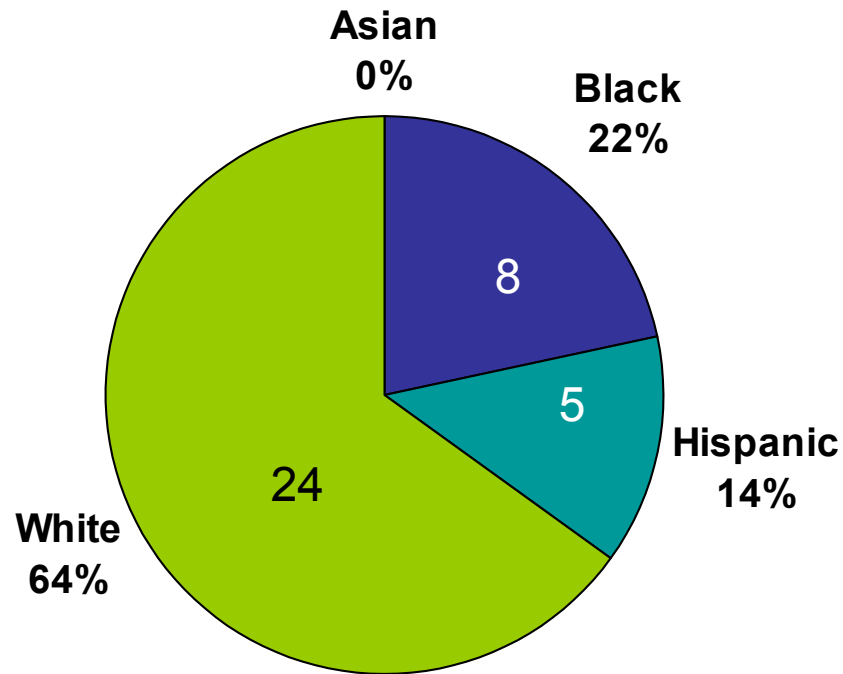
Youth Violence Strike Force



6.4% Female (4 of 62)

8/9/12 BPD HR Data

Homicide Unit



13% Female (4 of 31)